



NAME OF ORGANIZATION/CORPORATION: _____

MAILING ADDRESS: _____

POLICY NUMBER: CPP _____

<p>Please check the box (or boxes) that best describes your organization's operation and activities:</p>		
<input type="checkbox"/> Church Congregation	<input type="checkbox"/> Christian Camp/Retreat Centre	<input type="checkbox"/> Short-term Missions/Relief
<input type="checkbox"/> Day Care/Nursery	<input type="checkbox"/> Counselling Centre	<input type="checkbox"/> Long-term Missions/Relief
<input type="checkbox"/> Christian School	<input type="checkbox"/> Drop-In Centre	<input type="checkbox"/> Evangelistic Ministry
<input type="checkbox"/> Bible College/Seminary	<input type="checkbox"/> Crisis Pregnancy Centre	<input type="checkbox"/> Other _____

DECLARATION

- A.** Our organization has implemented a formal written abuse prevention plan to protect the children, youth and vulnerable adults in our care. Yes No
- B.** Our formal prevention plan contains the following measures:
- 1.** A written **Statement of Policy** confirming our organization's commitment to:
 - a) A safe environment by preventing harm to those in our care, and
 - b) Protecting our children's and youth ministry workers from false allegations, and
 - c) Declaring zero tolerance for abuse or neglect. Yes No
 - 2.** Our Prevention plan assists workers by **Defining** physical, sexual and emotional abuse, child neglect, inappropriate touching and improper discipline. Yes No
 - 3.** We have mandatory **Screening** measures for all workers (including all employees, ministers, board members and volunteers) serving in any position involving work with children youth or vulnerable adults, including the following:

(PLEASE CHECK IF YES)	EMPLOYEES/ MINISTERS	VOLUNTEERS
Signed Employees/Volunteer Application (including ministry agreement and release for references/criminal record checks)	<input type="checkbox"/>	<input type="checkbox"/>
Criminal Record Checks: (i.e. C.P.I.C. and V.S.V.) <ul style="list-style-type: none"> > New Applicants – checked prior to eligibility > Existing Workers – re-checked as follows: <ul style="list-style-type: none"> • Camping and Short-Term Missions Organizations – Annually • Schools, Day Cares and Nurseries – Every Three (3) years, or less • Churches and All Other Organizations – Every Five (5) years, or less <p>Note: For Existing Workers being re-checked or for New Applicants under 25 years of age, a C.P.I.C. and F.I.P can be done in lieu of a C.P.I.C. and V.S.V.</p> <p>* C.P.I.C. means named-based Police Check through Canadian Police Information Centre * V.S.V. means Vulnerable Sector Verification (Screening) * F.I.P. means Firearms Interest Police query (available through Third Party Providers)</p>	<input type="checkbox"/>	<input type="checkbox"/>
Background Reference Checks (minimum 2) for new Employees/Volunteers	<input type="checkbox"/>	<input type="checkbox"/>
Personal Interviews for new Employees/Volunteers	<input type="checkbox"/>	<input type="checkbox"/>
Minimum 6-month waiting period for Volunteers new to your organization prior to eligibility	N/A	<input type="checkbox"/>

Note: Refer to Abuse Prevention Newsletter (October 2011 Edition) for 7-Point Checklist, FAQ and Criminal Record Checks section for full details regarding Screening requirements and options.

4. We have implemented written procedures for prevention through the following **Operational Procedures:**

(PLEASE CHECK IF YES)

- Prohibiting corporal punishment and inappropriate touching, affection or discipline
- "Two adult rule" (unrelated) for off-premises contact with children and youth (refer to "Good/Better/Best" Guidelines)
- Addressing health, safety and sanitation issues to prevent child neglect
- Age appropriate supervision of washroom breaks (refer to 2011 Abuse Prevention Newsletter – FAQ Question 3)
- Avoiding activities that could easily lead to allegations of abuse or harassment, such as unsupervised internet access, individual photography of children and vehicle transportation by a worker alone with unrelated minors
- Obtaining written parental consent for sponsored off-premises or overnight activities and field trips
- Implemented a social networking policy for youth programs addressing appropriate content and confidentiality issues
- Keeping confidential documentation on file indefinitely for all workers, including original Criminal Record Checks
- Annual or bi-annual internal audit, including report to board

5. We have modified or altered our **Premises** to prevent or discourage abuse incidents by ensuring the following:

(PLEASE CHECK IF YES)

- "Two-adult rule" and/or "open door policy" and/or windows in all classrooms and/or designated monitors circulating periodically from room to room, for surveillance and to protect workers against false allegations

- Controlled access and parental sign-in/sign-out for nursery facilities
- Parental sign-in/sign-out for children's programs (under Grade 1 mandatory)
- Adequate lighting inside and outside of building(s) where children's/youth activities take place

6. We conduct **Training** for all children's and youth ministry and other workers in positions of trust with minors or vulnerable adults to assist them in understanding the issue of abuse, abuse prevention and the legal responsibility to report actual or alleged incidents, including the following:

(PLEASE CHECK IF YES)

- Initial training for all new workers
- Annual refresher training for Operational Procedures, Premises and Responding protocol (refer to Items 4., 5. and 7. of this Declaration form)

7. In cases of suspected or alleged abuse, our written protocol for **Responding** includes the following:

(PLEASE CHECK IF YES)

- We will immediately complete an incident reporting form
- We will fulfill statutory reporting obligations to child protective agencies or police authorities
- Without admitting legal liability or making public statements prior to obtaining legal counsel, we will assure a compassionate response to the alleged victim and their family
- We will maintain confidentiality for the alleged victim and alleged perpetrator
- We will immediately suspend the alleged perpetrator pending outcome of investigation
- We will consult a lawyer and will report the incident to our insurance company

Note: For any boxes left unchecked, please attach a written explanation signed by the authorized representative of the organization. Approval is subject to underwriting review. Please keep a photocopy of this Declaration form for your records and for your internal auditing purposes.

Declaration

We, the undersigned, are duly authorized to make representations on behalf of the organization/corporation in applying for coverage eligibility under a contract of liability insurance (new policy or renewal) with the participating Insurer(s) arranged through Robertson Hall Insurance Inc.

To the best of our knowledge and after having made reasonable inquiries, we hereby state that all of the declarations contained in this document are accurate and that our organization/corporation is in compliance with the provisions of its abuse prevention plan, as stated in this Abuse Prevention Declaration.

~ TWO NAMES AND SIGNATURES ARE REQUIRED ~

1 _____
Name of Executive Director, Minister or Children's Ministry Director

Title

Signature

Date

2 _____
Name of Chairman or President of the Board

Title

Signature

Date